XAVIER INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP, BANGALORE

XIVE News

Volume XXII

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Maria Philip Memorial South India Inter B-School Debate Competition

No. 2



Swathi Manjunath and Rishi Raj Manchanda of XIME receiving the winners trophy from Mrs. L Philip. Prof. J Philip, Mr. T V Avtony, Ms. Fatima Vasant, and Dr. J Alexander are also seen.

Maria Philip Debate Competition

The annual Maria Philip Memorial The Debate Competition was organized at com

Debate Competition was organized at South India level this year. Beginning from September 17, the competition was conducted at five centers in South India and the finals, held at Madras School of Social Work, Chennai, on October 1, 2011.

Top B-Schools from the States of Karnataka, Andhra Pradesh, Kerala and Tamil Nadu engaged in fiery debates battling to the top. Regional level finalists and runners up from Hyderabad, Bangalore, Changanacherry, Chennai and Coimbatore contested in the final event.

The Topic for Debate

The budding managers who participated in the event came up with different perspectives on the topic 'The current anti corruption movement led by Anna Hazare and supporters will deliver the country from corruption'.

Panel of Judges

The panel of judges for the finals comprised illustrious personalities from various walks of life. Mr. Deenadayalan, Founder and MD, Centre for excellence in Organization was the chairman of the panel. Ms. Vandana Gopikumar, Co-Founder, The Banyan, Mr V. Balaraman, Former President, Ponds, Mr. B. Venkataraman, Senior VP and Group HR head, Lifestyle, Landmark Group and Professor Pearl Paul, Stella Maris College, Chennai were the other judges for the event.

November 2011

Teams in the Final

The teams that participated in the finals were Loyola Academy and Bhavans Vivekandana College from Andhra Pradesh, XIME and TAPMI from Karnataka, Department of Management Studies, Anna University and MSSW from Chennai, Amrita School of Business and

María Philip Memorial South India Inter B-School Debate Competition



Winners and Runners-up of the finals with dignitaries on the dais

GRG School of Management from Coimbatore, and MACFAST, Thiruvalla and SCMS, Aluva from Kerala.

XIME Team Wins

XIME emerged as the winners and TAPMI were declared the runners up among the 54 teams that participated. The contestants included the likes of IIM-B, LIBA, and IBS etc. Rishi Raj Manchanda from XIME was adjudged the best speaker. Reflecting on the debate, Mr. S. Deendayalan said that it is passion alone that takes one through. The required passion is built by belief and trust in the subject.

Mr. K.C. Mohan, Chairman, XIME, Mrs. L. Philip, Prof. J. Philip and Mr. T.V. Antony gave away the prizes. The winners at the regional level were awarded Rs. 15,000 and the runners up, Rs. 10,000. The winners at the final were conferred Rs. 50,000 and the runners up Rs. 25,000.



Rishi Raj Manchanda



Mr. Mustafa Badsha paying tribute to Maria



Swathi Manjunath



Dr. J Alexander remembering Maria

Remembering Maria Philip

A function was organized in memory of Maria Philip, marking the 25th year of her passing away, on October 1, 2011 in Chennai. This was conducted at Madras School for Social Work, where Maria was pursuing her final year studies in Personnel Management. Maria, a dreamer, speaker, organizer and leader, was a great influence on her father, Professor J. Philip in founding XIME.

Public Function

The first phase of the day was the finals of the Maria Philip Memorial South India Inter B-School Debate Competition. Ms. Jillian Jones, an alumna of XIME guided the gathering to fondly recalling beloved Maria. The welcome address was given by Mr. C.D. Jose, President MSSW and the Introductory Remarks by Mr. T.V. Antony, Former Chief Secretary, Tamil Nadu.

Tributes to Maria

The audience was led into memory lane by the talks filled with fond memories of Maria by Dr. Fatima Vasant, Principal MSSW, Mr. Mustafa, Alumni President, MSSW, Mr. K.C. Mohan, Chairman, XIME, Dr. J. Alexander, Board Member, XIME. Ms. Sheela Jayanthi, Maria's classmate, evoked memories of Maria from her days at MSSW. It was a heartfelt sight to see Maria's batchmates gathering in honour of Maria's indomitable spirit and ideals.

The session ended with a vote of thanks presented by Mr. Anil J Philip, Vice President IBM and Board Member, XIME.

Earlier that day, there was a service in memory of Maria Philip at The Votive Shrine of Immaculate Heart of Mary, Chennai.



Maria's Batchmates at MSSW, Chennai

Prof. J Philip Conferred Kewal Nohria Award for Academic Leadership in Management Education



Prof. J Philip, President, XIME receiving the Kewal Nohria Award for Academic Leadership for 2011 from Dr. Narendra Jadahav, Member, Planning Commission

At the 16th Convocation of AIMA held on September 14, 2011, President Professor J. Philip was conferred the prestigious Kewal Nohria Award for Academic Leadership in Management Education for 2011. The chief guest for the event was Dr. Narendra Jadhav, Member, Planning Commission, Government of India, who presented the award in recognition of the important academic contributions made to the country.

Citation

President Professor J. Philip is seen as an outstanding teacher, an accomplished

educational administrator and an iconic institution builder. Professor has distinguished himself in varied roles through his five decade career. He has been scholar with international credentials, a pioneering teacher, an eminent educational administrator, a prolific management author and an talented educational entrepreneur.

Felicitation at XIME

XIME held a felicitation ceremony in appreciation, and presented mementos and bouquets to the President. In an interlude in his academic career, he was VP (HR) at the Oberoi Hotels Group where he revamped the human resource function and raised its performance to higher levels of excellence. Professor J. Philip is an outstanding teacher, an accomplished educational administrator and an iconic institution builder - AIMS, XIME and ABBS are noteworthy examples. Combining his experience as a teacher, manager, educational administrator and social entrepreneur, Professor Philip has authored several management books.

Maria Philip Memorial South India Inter B-School Debate Competition - Regional Rounds



Winners at Coimbatore



Winners at Chennai



Contestants at Coimbatore



Winners at Secunderabad



Winners at Changanassery



Winners at Bangalore

Curriculum Review Workshop

XIME conducted a curriculum review workshop on September 3, 2011. This was an initiative by the XIME community as a part of their continuous improvement policy.

360° Input

Acclaimed professionals from the industry, experienced faculty from other management institutes including IIM-Bangalore, the alumnus of the college, the faculty members and the current students of the college participated in the workshop to revamp the curriculum.

Matching Industry Expectations

Emphasis was laid on removing overlap of course content and updating the curriculum to match changing industry expectations. The 72 members were separated in to teams representing six streams to review the respective curriculum. It was an intensive session that lasted for about four hours, during which the participants of each team deliberated over various suggestions. The professionals from the industry put forth the current expectations of the industry, while the alumnus shared the relevance of the learnings with respect to their work. The Faculty members from XIME and other institutes, and the students discussed their views, challenges and expectations from the courses offered in the institute.

Plenary Session

The reviews and recommendations of each team were presented to the audience including Prof. G R Kulkarni, Chairman of the workshop and the other team members. Feasibility of recommendations was deliberated during the question and answer session. One of the main decisions was to reduce the number of credits from 130 to 114. After a review by the academic council of XIME it was decided that these changes be incorporated from Batch 18.



The Team on General Structure of PGDM curriculum in discussion



The Team on Economics and Related Subjects deliberating



The Team on Finance reviewing the curriculum

President's Diary

Prof. Unni from Bryant University, USA visited XIME on August 19,2011 and held discussions with Prof. J Philip, President, XIME to explore the possibilities of an MoU between the two institutions which would facilitate students and faculty exchange programs.

Professor J. Philip also attended and guided XIME's Curriculum Review Workshop held on September 3, 2011.

One more feather was added to the cap of the President, Prof. J. Philip when he was bestowed with Kewal Nohria award for academic leadership in management education for 2011 on September 14, 2011 in the 16th convocation function of AIMA held at India habitat centre, New Delhi.

The first regional round of Maria Philip Memorial South India Inter B-schools Debate Competition was conducted at PSGIM, Coimbatore on September 16. The President attended this.

He also attended the next regional level competition held at Assumption College Changanassery on September 17, 2011

Prof. J Philip was felicitated on September 19 by XIME students, alumni, faculty, board members and parents of students on his being conferred the Kewal Nohria Award.



Students in the Camp

A blood donation drive was organized on October 20 2011. The students of batch 16 and batch 17 of the management institute coordinated in taking forward the event on a



Prof. J Philip, President, XIME being honoured at PSG Institute of Management, Coimbatore

The President addressed on 'Transparency and Ethics in Management' at the Bangalore Management Association on September 22, 2011 at its annual convention.

Prof. J. Philip attended the 4th World Convention of Eduniversal at Shanghai during 13-15 October. Prof. J. Philip spoke at a plenary in the World Convention on the topic 'BRICS- Europe : The key trends in the development of the higher education'.

An MoU was signed between the Shanghai Institute of Foreign Trade (SIFT),

Blood Donation Camp at XIME

yearly basis. Faculty members also participated in the camp inspiring the students. More than hundred and five students donated blood and many more volunteered to make the drive a great success.

St. John's Medical College Hospital

Ms. Puneeta and Ms. Lata, doctors from St. Johns Medical College Hospital (Blood Bank) were involved in the drive along with ten other staff members. The staff were cordial and students were taken care of by them during the camp. The staff also appreciated the students in volunteering for a worthy social cause. during the visit of the President and Prof. C. P. Ravindranathan to Shanghai, China.

Maria Philip's 25th the anniversary remembrance function was attended by Prof. J Philip at MSSW, Chennai on 1st October 2011. This was followed by a board of governors meeting on the same day.



Dr. Panduranga Rao, Director garlanding Prof. J Philip



Students of Ex. PGDM singing a song for Prof J. Philip

Industrial Visit

The students of the PGDM batch 17 visited the British Oxygen Company located in Peenya Industrial Area, Bangalore on September 8, 2011 as part of the programme. The company's business manufactures and supplies industrial and medical gases.

The visit to "The Times of India" factory in Bangalore on August 25, 2011 was a great experience to the students of Batch 17. A presentation on various aspects of the printing press, the growth of the industry, role of technology and its impact, ethical and safety standards associated with factories, future prospects of development and innovation in the field was by the Vice President, Marketing, South India.

The students also visited the 25year old Ultrafilter (India) Pvt. Ltd. Bommasandra Industrial Area, Bangalore, the first joint venture company in India to design, engineer, manufacture, market and service high efficiency purification equipments meeting demanding international quality standards worldwide. It is an ISO-9001 Certification company, with units and service centres all over India.

The industrial visits helped the students to associate the day to day operations of the company to the various management principles.

Regional Level competition for National Business Olympiad

ilnteract Learning Solutions, the partner of IIM Ahmedabad in conducting the annual National Business Olympiad organized, on request, the regional level contest for XIME students. Two teams from XIME were selected to represent the college at the finals – consisting Sree Murugan, Theagarajan Thanikachalam and Vivek Arjun, and Manivel, Anita Bhoopal and Ram Babu Jami. The finals are scheduled between 25 and 27th November 2011.

Activities of Student Clubs



Winners of Finance Club Competition with Prof. Selva Kumar

MarkXIME

The new logo of MarkXIME was unveiled after an online competition. The winning entry had the theme of 'Ideate, Innovate and Create'.

On August 29 the Club hosted a competition called Genesis which required students to come up with a new product in a given budget. The participants also had to come up with marketing communications and promotion plans for their product.

MarkXIME, along with the Sports club of XIME conducted a competition during the XPL cricket tournament. The participants were assigned to different participating teams with a task of branding, promoting, advertising their respective teams. The club also came up with its first Newsletter, MarketMantra, which was launched on Teacher's Day by Mr. Vasant M Cavale, a management consultant with 28 years of experience in marketing with companies with Hindustan Unilever, Brooke Bond, KPMG etc. Mr. Cavale is member of the Academic Council of XIME.

Finitiative

Finitiative conducted a virtual stock market game called "Bull's eye". The event aimed at giving the students an insight in to the day to day trading that goes on in the stock market and also at the same time encouraging them to come up with their own analysis for the investment decisions taken by them.



Operations Club organizing the Treasure Hunt

Activities of Student Clubs



Winners of Finance Club Competition

The second event was called "Beg, Borrow or Steal". The event aimed at generating an interest for finance stream among the first year students.

Finitiative club launched its first issue of the finance journal called "Finominics" on October 25. The first issue was released by Dr. Panduranga Rao, Director, XIME.

The club has also started with the inhouse mutual fund initiative called "Prayas", which deals with the various aspects of investments in the stock markets. Through this initiative, the club maintains a corpus from the amounts collected from individual participants and invests this amount on various portfolios based on the recommendations from the participants.

HRuday

HRuday-the HR club of XIME conducted "Theatrix", an event wherein the students were given various workplace situations to enact and share their solution through role plays. "Potpourri" was another event organized where different methods were used to drive home some HR related concepts.

The Black and White Debate Competition regarded the possible future prospects of HR .The topic of debate was "HR as a CEO". It was a rare instance where varying perspectives on the topic was aired.

The HRuday Newsletter October Edition was launched by the Director Dr.Panduranga Rao in presence of the Dean, Faculty and students.



Winners of the Marketing Club Competition

Operations Club

The Operations club of XIME, XOPS, organized a lecture by Prof. Mahesh Srinivasan from Akron University, US. The session revolved on opportunities for SCM in various industries other than in manufacturing. He spoke about the importance and scope of operations as a field, not only in manufacturing segment, but also in every other industry.

The second event conducted by the club was "Treasure Hunt". The participants were given clues based on business awareness and operations concepts which eventually led them to the finish line. The teams thoroughly enjoyed the event.

XSeed

The social activity club of XIME, XSeed, organised a visit to one of the old age homes in Bangalore, Sisters of the Poor. The visit was a great experience for the students and several games were organised and lunch was served by the students, by the students for the residents, to keep them engaged.Most of residents have held reputed positions in various organizations and shared their experiences with the students. The students also clicked photographs with the residents with a promise to be back again.

Webinar on Bringing Passion into the Workplace

The human resource students of XIME attended a webinar by Mr. Elango R, the Chief HR Officer, MphasiS on bringing Passion into the workplace. Confronting the fact that one is not usually employed in pursuit of one's passions, he talked about creating the connection with one's passions and one's job. Important issues like recognizing the need for building the required framework for engagement in the workplace were also emphasized .The session brought out the corporate perspective and encouraged the students to be change agents.

Visit of NBA Accreditation Expert Team

NBA Accreditation

XIME has been approved by the AICTE for the academic year 2011 – 2012. As per the new norms, AICTE approves colleges on a yearly basis. XIME also had accreditation of National Board of Accreditation (NBA) for the period 2004-2009, which is a symbol of quality and excellence of the college. XIME applied again for the NBA accreditation in August 2009.

Expert Team

An expert team from NBA comprising of Prof. Y. G. Joshi, Prof. Mukesh Dhunna and Prof. Patel visited the XIME campus on September 27 and 28, 2011. A presentation was made before the team highlighting the resources and processes at XIME. The team administered surveys and held many meetings – with upper management at XIME, students, faculty, staff, parents, recruiters and alumni. There was also an exit meeting with the upper management at XIME where they had suggested a few areas of improvement.

The accreditation team was impressed with the quality standard maintained at XIME. The results of the accreditation are yet to be announced.

Cultural Show

In honour of the visiting expert team, the students at XIME had organised a cultural



Prof. Mukesh Dhunna, Prof. Patel and Prof. Y. G. Joshi going through records



A scene from the Cultural Show

programme on September 27, 2011. The students performed art forms from all over the country. Prof. Y. G. Joshi, leader of the team, appreciated the diversity of students at XIME and the collective effort put in by them. He encouraged the students to maintain the tempo and keep the flag of XIME flying high.

ICRA Grading

As a part of the effort for continuous improvement, XIME had asked ICRA to grade its processes. ICRA has awarded the following grades to XIME:

- In the all India level, XIME has been awarded the grade 'ICRA EB2' indicating that the institution has resources and processes that can deliver high quality management education.
- At the Karnataka state level, XIME has been awarded the second highest grade, namely, 'ICRA EB2+' which is the highest grade awarded to any Business School across Karnataka.

Recent Ranking

Ranking

Xavier Institute of Management and Entrepreneurship is continually ranked among the top B Schools in the country by various surveys conducted among all the prominent Business Schools in India. The following are some of the latest ranking conducted by various surveys conducted for the year 2011;

- Business Today Survey of September 2011 ranked XIME as the 26th best in the country and 2nd best in Karnataka after IIM-Bangalore.
- CSR-GHRDC Survey (2011) ranked XIME as the 28th best in the country.
- Eduniversal, Paris (2011) ranked XIME as the 19th best in India in a worldwide study of Business Schools.
- Business World Survey of 2011 placed XIME as the 21st best in Aspiring Students Perception and 17th best in the Stakeholders Perception.

Prof. Sun Haiming of SIFT, Shanghai and Prof. J. Philip exchanging MOU Prof. C.P. Ravindranathan looks on.

Prof. J. Philip, President, XIME and Institute of Foreign Trade (SIFT) and Prof.C.P. Ravindranthan visited Shnghai held meetings with Sim Haiming,

4th World Convention of Eduniversal

MOU with Shnghai Institute of Foreign Trade

Prof. J Philip, President, XIME and Dr.Panduranga Rao, Director,XIME attended the 4th Eduniversal World Convention held Shanghai, China from 13-15 October, 2011. The annual meet was hosted by the School of Economics and Management, Tongji University, Shanghai.

Participants from 56 countries were present at the convention to discuss on 'Educating the world – redefining excellence in the business education of the future'. Some of the institutions that were represented in the convention include Fudan University, China, IPMI business school, Indonesia, IIM-Bangalore, India, Adizes Graduate School, USA, University of the South Pacific Fiji Island etc. The convention also had a workshop on 'Business schools standards of the responsible management education'. The speakers at the conventions felt that the academic rankings help the image and reputation of business schools amidst their stakeholders.

Prof.J. Philip, Prof. Natalia, Prof.Xiubao, Prof. John Powell and Dr. Dorte Salskov spoke on a plenary session on 'BRICS-Europe, the key trend in the developments of higher education', held on October 14.



Prof. J. Philip addressing 4th World Convention of Eduniversal at Shanghai



Scenes at the 4th World Convention of Eduniversal at Shanghai during 13-15 October 2011

President, SIFT and the top team during their visit to Shanghai (13-15 October, 2011).

A meeting with Prof. Carbo Pan, Academic Director of Shanghai International Studies Institute led to the signing of an agreement of understanding to promote academic exchanges.

In Beijing, Prof. J Philip and Prof.C. P Ravindranathan held a meeting with Prof. Erming Xu, the President of Association of BRICS B-Schools on the forthcoming events of the association. An agreement on academic exchanges with Renmin University was also signed during the visit.

Sports at XIME

New Tennis Court Inaugurated

The new tennis court of XIME was inaugurated by the President on September 26, 2011. XIME already has a fully fledged gym in both girls' and boys' hostels. There is a basketball court and billiards table for the students.



Prof. J. Philip in the new tennis court

Cricket Tournament

This academic year started with the XIME Premier League (XPL), the college cricket tournament which took place from August 31-September 11, 2011 in which six teams competed. The event was a great success with teams representing both the batches participating actively in the tournament. The winners of the XPL event were awarded a trophy and cash prize.

Table Tennis Tournament

A Table Tennis tournament was organized from September 6, 2011 to September 15, 2011, in which 56 students participated in the Singles category and 24 teams participated in the Doubles category of the. Priyesh Tugnawat won the men's singles event while Paromita Ganguly won the women's singles event.

Basket Ball Tournament

Six teams, formed through an exiting bidding process, contested for the XIME Basketball Trophy during September and October. The teams consisted of skilled men and women players who competed fiercely for the coveted championship. The grand finale is slated to be held in the last week of November

Project with Redlands University, US



Prof. Keri A Then of Redlands University in a video conference with XIME students and faculty

International Students Project

Ten students from XIME and 6 students from the University of Redlands, California, USA have embarked on a joint project on international communications and networking including topics like 'communication during natural disasters', 'cyber security threats' etc. The students of XIME will be workingonthisthreemonthproject in collaboration with University of Redlands as a part of the tieup and cooperation between the two institutes. The students of XIME will be coordinating their work with their counterparts in University of Redlands through video conferencing facilities and other social media interactions. This is one of the novel initiatives which would provide the students a firsthand experience on working with students from different backgrounds.

Summer Project - Viva Voce Conducted

Following the extensive summer project of the students, a viva voce was conducted for batch 16, on 16 and 17 September, 2011. The project presentations were judged by internal and external faculty. The external faculty were Mr. Ashwathnarayana Shastry, Mr. D.T. Devare (HR), Mr. V M. Cavale and Mr. Krishnaswamy (Marketing), Prof. Dennis Rajakumar and Mr. K.L.S.N Rao (Finance).

The project forms an integral part of the PGDM course completion. The 140 students presented their learnings from their stint in organizations in varied industries. Some of the places where the students interned include RBI, Tata Steel, Volkswagen, Reliance Telecommunicatins, Edelweiss, HDFC Bank etc.



XIME students in a competition

MDP / OBP

Action Centred Leadership Tutor Workshop

A tutor development workshop on "Action Centred Leadership" was organised for Steel Authority of India Limited (SAIL) trainers. The program was a four day tutorial program held from 5 Sep 2011 to 8 Sep 2011 at Management Training institute, Ranchi. The program was intended as a Faculty Development Workshop to prepare existing trainers for training in leadership. A total of 14 middle level managers to senior level managers from various organizations such as Alloy Steel plant, Durgapur, ISCO, Behanpur, Bhilai Steel Plant, Salem Steel Plant and MTI SAIL.



Delegates of ACL Program from SAIL after a leadership task



Dr. Maria Kravchenko

Prof. Maria Kravchenko, Associate Professor, State University of Management, Institute of Management in Transport (Moscow, Russian Federation) is a visiting faculty. She has Diploma in Management and Ph.D (Economics) from the same University.

Entrepreneurship Development Program

The 12th Entrepreneurship Development Program (EDP) was conducted from 29 Aug 2011 to 17 Sep 2011. The EDP program was mainly focussed on individuals who wanted to develop their entrepreneurship skills or individuals interested in developing their entrepreneurship learning within an organization as intrapreneurs.

The program received wide recognition from the participants as it gave them a whole new perspective. Moreover, the participants laid emphasis on the need to develop an incubator facility at the campus which would enable budding entrepreneurs to put into test their business plans and thereby help them stay connected and facilitate hands on experience.

Placement Week

The placement week for the 16th batch is slated to commence on 4th January 2012. Ms. Shilpa Anna Rajan will be the Placement Coordinator for the academic year 2011-12. The faculty committee will consist of Mr. V. M. Kavale (Member- Academic council), Prof. Atish R. Dasgupta, Associate Professor (XIME), Prof. K. Selva Kumar, Associate Professor Dushyant Ashok (XIME), Mr. Mahadik, Asst. Professor (XIME) and Ms. Shilpa Anna Rajan, Asst. Professor (XIME).The Committee will guide the efforts of the students in the right direction for better placements this academic year.

The student placement representatives for the year are Nathan, Madhuri, Varun, Raghavpreethi, Ankush, Sreemurugan, Rachel, Monish and Shaifali.

For details, contact Ms. Shilpa at 8105991465

Seminar

Seminar on '20 years of India's liberalization - 19 November

XIME is hosting a one day seminar on "Twenty years of India's Liberalization" in association with Bangalore International Centre on 19 November 2011. Scholars and experts in different fields, including some who have been actively associated with the formulation and implementation of the reforms, will present their views on the upsides and downsides of India's liberalization.

Galaxy of distinguished speakers

Mr. Mani Shankar Aiyar, Member-Rajya Sabha, Former Union Minister for Petretroleum and Natural Gas

Mr. N. Vittal (IAS Retd), Former CVC and Former Secretary, Ministry of IT, Govt of India

Prof S.L. Rao, Former Director General, NCAER and former Chairman, CERC

Mr. C. Ramachandran, (IAS Retd.), Former Secretary Ministry of Finance, Govt of India

Mr. Ashok Desai, Former Economic Advisor, Govt of India.

For details, contact the Programme Co-ordinator on 9916106907, 9620499226.

MDP on 'Finance for Non-finance Executives'

A two-day Management Development Programme on "Finance for Non-Finance Executives" will take place at XIME from 25 November 2011 to 26 November 2011. The programme aims at equipping participating non- finance executives with the essentials of financial management.

For details, contact the Programme Co-ordinator on .



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